

AIRTAC INTERNATIONAL GROUP
Notice of 2025 Annual General Meeting
(Summary Translation)

The annual general meeting of the shareholders of AIRTAC INTERNATIONAL GROUP (the “Company”) will be held on May 21, 2025 at 9:00 am at No.28, Kanxi Rd., Xinshi Dist., Tainan City, Taiwan (R.O.C.).

I. The agenda for the Meeting is as follows:

1. Matters to Report:

- (1) 2024 operation and business report.
- (2) 2024 Audit Committee’s audit report.
- (3) 2024 compensation distribution to directors and employees.
- (4) 2024 cash dividends of the Company’s earnings distribution.

2. Matters for Recognition:

- (1) The Company’s operation and business report and Consolidated Financial Statements for year 2024.
- (2) The Company’s earnings distribution for 2024.

3. Matters for Election:

- (1) Election of the directors (including independent directors) of the seventh term of the Company.

4. Matters for Discussion:

- (1) The amendments to the Amended and Restated Memorandum and Articles of Association (the “M&A”) of the Company. (This matter should be approved by special resolution)
- (2) Release of the non-competition prohibition on the directors of the seventh term from participation in competing businesses.

5. Ad Hoc Motions

II. Main contents concerning the surplus distribution

The Board of Directors approved the distribution of cash dividends on February 27, 2025, in the aggregate amount of RMB 935,999,991, which is RMB 4.68 per share (equivalent to approximately NTD 21.13956001 calculated based on the Bank of Taiwan average exchange rate of RMB to NTD on the date that is one day before the meeting of the Board of Directors). The actual amount of dividends to be distributed to shareholders in NTD will be based on the actual amount converted from RMB to NTD that is received by the Securities Registrar and Transfer Agency.

III. Election of the directors

1. There will be eleven directors (including four independent directors) elected at Meeting.
2. The nominated candidates for directors:
 - (1) Wang Shih Chung
 - (2) Lan Shun Cheng
 - (3) Wang Hai Ming
 - (4) Li Huai Wen
 - (5) Chen Jui Lung
 - (6) Tsao Yung Hsiang
 - (7) Hsiao Hsiang MingThe nominated candidates for independent directors:
 - (1) Renn Jyh Chyang
 - (2) Lin Ken Mao
 - (3) Huang Yi Wen
 - (4) Chou Tse Yi
3. Education and experience of respective candidates: please refer to [Http://mops.twse.com.tw](http://mops.twse.com.tw)

IV. Main contents of the amendments to the M&A of the Company

1. In accordance with the "Checklist of Shareholders Rights Protection with respect to Foreign Issuer's Place of Incorporation" and relevant laws and regulations, certain articles of the M&A will be revised. This discussion matter shall be adopted by a special resolution.
2. Comparison Chart for the amendments to the M&A: please refer to Exhibit F (pp.30-32) of the Meeting Handbook (Placed on the Market Observation Post System, the query website is: <http://mops.twse.com.tw>).

- V. A Director who engages in conduct either for himself/herself or on behalf of another person within the scope of the Company's business, shall disclose to shareholders, at a general meeting prior to such conduct, the main contents of such interest and obtain the ratification of the shareholders at such general meeting by a Special (Supermajority) Resolution. Regarding the proposal to release the non-competition prohibition on the directors of the seventh term from participation in competing businesses, please refer to pp. 9 of the Meeting Handbook (Placed on the Market Observation Post System, the query website is: <http://mops.twse.com.tw>).

- VI. **If the shareholder(s) is attending the meeting in person, please sign or stamp on the Attendance (in-person) check-in card and bring it to the Meeting venue and submit it to the check-in desk on the day of the meeting.** If an agent is entrusted to attend the meeting on behalf of the shareholder, the shareholder shall sign or stamp on the proxy form and personally fill out the name and address of the agent, then deliver the proxy form to the Transfer Agency Department of

Chinatrust Commercial Bank at least 5 days prior to the day of the meeting so that the Attendance (proxy) check-in card can be sent to the agent accordingly.

VII. If a proxy is solicited by the shareholder(s), the Company is required to compile details on the proxy solicitation parties and disclose such information on the Securities & Futures Institute (SFI) website no later than April 18, 2025. Shareholder(s) can obtain information on the "Free proxy disclosure & related information system" (<http://free.sfi.org.tw>).

VIII. Shareholders may exercise their voting rights through electronic votes at the STOCKVOTE platform of Taiwan Depository & Clearing Corporation (<http://www.stockvote.com.tw>) during the period from April 19, 2025 to May 18, 2025.

IX. Newly registered shareholders who intend to submit a shareholder signature/seal specimen card may download the specimen card from the corporate trust website of CTBC Bank, which serves as the Company's stock transfer agent.

X. The Transfer Agency Department of Chinatrust Commercial Bank (CTBC) is the proxy tallying and verification institution for this Meeting.

XI. Please be advised and act accordingly.

Board of Directors
Airtac International Group